



PARAMOUNT GROUP, INC. ENVIRONMENTAL POLICY AND RELATED MATTERS

1. Environmental Policy

Respect for our environment and the earth we that inhabit is one of our fundamental values. In managing our owned buildings, we will be ever mindful of our energy and water use and our production of non-recyclable waste with a view to reducing it wherever we reasonably can and strive to not have an unnecessary adverse impact on our environment. We will comply with the environmental laws of the United States, and the states and communities in which we operate. We will encourage our employees and tenants to do the same, and we expect a similar high-level commitment from our vendors/suppliers.

In furtherance of this policy, we will maintain a sustainability program that focuses on existing buildings, new acquisitions/development/renovations, and industry engagement, each with stated missions or specific goals that will be adjusted over time in line with evolving industry standards and our duties to our tenants, partners and shareholders. Key elements include:

- Existing Buildings
 - Our CEO, CFO and other key members of senior management will monitor energy and water use, including aggregate tenant data, at each of our owned or managed assets on an approximately quarterly basis, together with each asset's LEED and Energy Star status, and any changes in ratings over time, with a view to improving wherever it is feasible.
 - We will seek to maintain no less than LEED Gold status on at least 90% of our portfolio by number.
 - We will set targets for ourselves, monitoring our progress and making adjustments as we see fit: for example, by 2020 our goal is to reduce energy usage by 7%, reduce water usage by 10% and reduce waste by 10%.
- New Acquisitions/Development/Renovations
 - In acquiring new properties, our operations team will review the efficiency of the asset with a view to assessing whether it will be able to meet our demanding standards for existing buildings.
 - In developing new product, we will seek out projects that are located in dense urban areas, and all ground-up construction and major renovations will pursue LEED certification.
- Industry Engagement
 - Participate in industry standard disclosures, such as GRESB, and create an annual sustainability report.
 - Earn recognition for our energy reduction efforts through the ENERGY STAR program.

In this way, we will seek to attain our goal of leading the way in sustainability and the efficiency of our already outstanding portfolio.

2. Water Usage

In an effort to achieve our goal of reducing water usage, the first step is to assess what we do currently and to be as transparent as possible with our stakeholders. In 2018 (the last full year where numbers are available, on a company-wide basis) in all three of our geographic markets, our assets used a total of 240,740 CCF of water (all water sources). None of this usage occurred outside our primary domicile of the United States.

3. Energy Derived from Renewable and Non-Renewable Resources

Our energy and electricity is provided by utility providers through the grid (Con Edison, PEPCO, Pacific Gas & Electric). Accordingly, we estimate the percentage of our assets' energy use and of the gross total energy used by us to operate our assets that is generated by renewable and non-renewable sources, based on percentages disclosed by our utility providers in 2018 (the most recent available data), to be approximately 28% renewable and 72% non-renewable.

4. Reporting of GHG Emission Data to the CDP

We will report our quantitative greenhouse gas emission data for calendar year 2018 to the CDP during calendar year 2019.

5. Scope, Limitations, Revisions, Etc.

This Policy applies to all of the operations of Paramount Group, Inc. (NYSE: PGRE) and its direct and indirect subsidiaries, regardless of geographic location (referred to as "our" throughout), and covers all buildings we own or manage. It will be implemented in the first instance by our Sustainability Team under the direction of our Chief Executive Officer (CEO) and the VP--Property Management.

This version of the Policy was adopted as of the date shown below and supersedes all prior versions.

The Policy is overseen by PGRE's General Counsel, and may be supplemented, revised, amended or withdrawn by the Chief Executive Officer at any time for any or no reason. We may also waive application of one or more of the policies set forth in this Policy where we believe that circumstances warrant granting a waiver, subject to appropriate terms and conditions. This Policy is not intended to, and does not, grant any rights to any director, officer, employee, tenant, supplier, competitor, stockholder or any other person or entity. It does not constitute or create a contract, express or implied. It supplements, and does not supersede, separate compliance codes, policies and procedures that PGRE may have adopted or that apply to it and its employees. Data is from sources deemed reliable but cannot be guaranteed. Similarly, this Policy may contain "forward looking statements" ("expects", "will," etc.) that, by their nature, may not come to pass. If there is any discrepancy or omission that is at odds with any current applicable local state or federal law, regulation or ordinance, or collective bargaining agreement provision (collectively, "Applicable Law"), then Applicable Law shall prevail.

6. Input of Stakeholders

The initial version of this Policy was adopted based on the input of selected employees, institutional advisors, and other interested industry representatives. We are committed to involving other stakeholders such as our major shareholders, tenants, vendors and members of the communities in which we own and operate our properties as we implement this policy and evaluate its effectiveness. If you have comments, please contact our General Counsel through the Investor Relations number on our public website.

Version: 1.0

Adopted: April 23, 2019